

# Four Practical Ways to Build Psychological Safety in Your Team



## Psychological Safety

Many leaders believe that accountability will reduce errors. In reality, blaming people for errors often strangles communication, destroys trust, and creates more errors.

What's the alternative? Increase engagement, communication, and learning by building Psychological Safety. In this fast-paced presentation, you'll learn what Psychological Safety is, and discover four practical ways to build it in your team immediately.



### You'll Learn:

1. Five (5) common blame-based phrases to avoid and 5 Psychologically Safer phrases to use instead
2. Four (4) specific questions to ask that build Psychological Safety
3. Practical tips on how to write an "Assurance Statement" you can use for the rest of your career



[Watch the 1-minute video here.](#)



[Download the 2-page PDF Handout here.](#)

### Ideal for:

- Front-line supervisors, managers & senior leaders in high-hazard industries
- Specialists in Safety, HSE, Human Performance / HOP, Investigation, and Event Analysis

### Formats:

- 60-90 minute on-site keynote, capstone, plenary, or breakout
- 60-90 minute webinar
- Part of half-day or full day workshop



*...Even our most senior and experienced experts were impressed!... **Several attendees told me that they've already begun applying these practical skills to improve safety and human reliability in our field teams around the world.***

*~ J.T. Lee, Senior HSE Advisor,  
Organizational Learning, Chevron*